



Interlocal Agreement with Grand Prairie Independent School District for Workers' Compensation Medical Services

Administrative Committee
March 13, 2018

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Integrated Disability Programs



Obtaining Medical Services

- Employees obtain Workers' Compensation medical services in three ways:
 - Through a certified state-wide network
 - Through a 504 Doctor Panel
 - Only available to political subdivisions
 - Through an approved doctor
 - Licensed in Texas
 - Registered and trained by Division of Workers' Compensation

504 Doctor Panel Structure

- Only available to public entities under Texas Labor Code (504.053)
 - Mandates employee use of approved medical panel
 - Provides upfront treatment plan and mandatory oversight
- Avoid costs and paperwork associated with traditional physician networks
 - Tailored to needs of the public entity
 - Smaller with focused treatment guidelines
- Must still follow all other State network requirements:
 - Reasonable access
 - Emergency care
 - Employee dispute resolution process



Status of DART's 504 Doctor Panel

- In 2010, DART signed Interlocal Agreement with Dallas County Schools
 - Allowed access to 504 Doctor Panel
 - Automatically renewed
 - Required written notice to cancel
- Dissolution of Dallas County Schools
 - On November 7, 2017, voters approved Senate Bill 1122
 - Dissolution process started immediately
 - Interlocal Agreement terminates on March 31, 2018

504 Program Benefits

- Customized panel lets doctor direct medical care to meet needs of specific employee groups
- Quality care provided by a preselected panel of doctors
- Doctors are required to develop and provide a treatment plan to each treating employee
- Employees notified of program requirements up front and at the time of loss
- Considerable savings compared to developing an in-house panel or network

Claims Activity

Fiscal Year	Total Paid	Total Incurred	Claim Count	Lost Time Claims	Employee Count	+Cost Per Employee
2010	\$2,833,103	\$5,930,435	579	315	3,558	\$1,667
2011	\$1,888,603	\$4,078,933	651	374	3,387	\$1,204
2012	\$1,344,442	\$3,589,546	526	283	3,517	\$1,021
2013	\$1,175,723	\$2,178,506	518	246	3,555	\$613
^2014	\$1,452,550	\$2,799,997	556	291	3,577	\$783
^2015	\$1,362,363	\$2,857,278	516	270	3,584	\$797
^2016	\$1,229,259	\$2,278,894	531	265	3,570	\$638
^2017	\$1,033,981	\$1,944,629	532	179	3,514	\$553

+Total Incurred/Employee Count = Cost Per Employee

^Excludes catastrophic claims reported 2014 (1), 2015 (2), 2016 (3), & 2017 (1)

Data as of September 30 of each fiscal year



Grand Prairie ISD 504 Doctor Panel

- Established in 2017
- Same structure as existing 504 Program
 - Monitor doctor adherence to contract provisions and disability guidelines
 - Provide early intervention when claims are not progressing as expected
 - Maintain a panel of doctors and specialists to meet needs of participants
 - Manage employee medical dispute resolution process

Program Manager

- Through Grand Prairie ISD's solicitation process, Trinity Review Services Inc. selected to implement and act as the Doctor Panel Program Manager
- Trinity Review Services, Inc.
 - 100% minority owned company with offices in Dallas, Houston and San Antonio
 - Business includes medical cost containment, utilization review/pre-authorizations, medical management consulting, and managing 504 Doctor Panel

Trinity Review Services, Inc.

- Recruit and credential medical providers
- Resolve disputes and educate employees
- Establish program benchmarking to track successes and identify areas for improvement
- Ensure medical providers are using established guidelines for medical care
- Evaluate quality of care and re-credential doctors



Interlocal Agreement

- Required to access to all benefits of Grand Prairie ISD's 504 Doctor Panel
- Grand Prairie ISD's program includes doctors and medical facilities already in DART's program
 - Supports continuity in existing medical care services
 - Minimal impact to employees
- Will not change DART's contract with the Third Party Administrator (TPA)
- Will free adjusters time to focus on file management and return to work

Recommendation

- Authority to execute an Interlocal Agreement with Grand Prairie ISD to provide injured workers with workers' compensation medical services through Grand Prairie ISD's 504 Doctor Panel effective April 1, 2018.