

POLICE HIRING PROCESS INFORMATION

Steps in the Process

- Screening of Application
- Physical Agility Test
- Entrance Exam
- Oral Interview Board
- Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Conditional Offer of Employment
- Medical Exam / Drug Test
- Psychological Evaluation
- Final Offer of Employment

We will make accommodations for **out-of-town** candidates to reduce the number of trips they have to make to Dallas, and schedule their Physical Agility Test, Entrance Exam, Oral Interview Board, and Polygraph Exam all on the same day. Then near the end of the process, we will schedule their Interview with the Chief, Conditional Offer of Employment, Medical Exam, and Psychological Evaluation on two consecutive days.

Police Entrance Exam

Next Police Entrance Exam dates:

- **February 5th (for local applicants)** – to be eligible to take this exam, we must receive your completed application by **January 22nd, 2010***.
- **February 12th (for out-of-town applicants only)** – to be eligible to take this exam, we must receive your completed application by **January 22nd, 2010***.

*We can only accommodate 150 people at each exam. So, the first 150 people who pass the screening step will be scheduled for the exam.

The Entrance Exam contains four sections: (1) math, (2) reading comprehension, (3) spelling/grammar, and (4) writing sample. To pass the Entrance Exam, the applicant must score at least 70% on each section.

Police Academy

Next Police Academy dates:

- **October 2009** – to be eligible to attend this academy, applicants must attend the entrance exam no later than June 2009.
- **January 2010** – to be eligible to attend this academy, applicants must attend the entrance exam no later than August 2009.
- **March 2010** – to be eligible to attend this academy, applicants must attend the entrance exam no later than August 2009.

- **June 2010** – to be eligible to attend this academy, applicants must attend the entrance exam no later than February 2010.
- **August 2010** – to be eligible to attend this academy, applicants must attend the entrance exam no later than April 2010.

The Police Academy is 22 weeks long and is held at the North Central Texas Council of Governments Regional Police Academy in Arlington.

<link to academy's website: <http://www.nctcog.org/cs/rpa/index.asp>>