Agenda

Economic Opportunity and Diversity
Tuesday, June 8, 2021, 1:00 p.m.,
DART Conference Room C – 1st Floor
1401 Pacific Ave., Dallas, Texas 75202
[Estimated Meeting Time: 30 minutes]

Due to the COVID-19 virus and current extension of the Disaster Declaration issued by the Governor, all DART Board Meetings and Public Hearings are closed to the public. All meetings will take place by videoconference and will be available at https://www.dart.org/about/board/boardvideo.asp.

1. Roll Call
2. Approval of Minutes: May 11, 2021
3. *Equal Employment Opportunity Program Submission Update (Dominique P. Torres/Gabriel Beltran) [30 minutes]
4. Identification of Future Agenda Items
5. Adjournment

*This Is A Briefing Item Only

The Economic Opportunity and Diversity Committee may go into Closed Session under the Texas Open Meetings Act, Section 551.071, Consultation with Attorney, for any legal issues arising or regarding any item listed on this Agenda.

This facility is wheelchair accessible. For accommodations for the hearing impaired, sign interpretation is available. Please contact Community Affairs at 214-749-2799, 48 hours in advance.

Chair – Dominique P. Torres
Vice Chair – Robert C. Dye
Members – Ray Jackson, Lee Ruiz and Rodney Schlosser
Staff Liaison – Gabriel Beltran
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The Dallas Area Rapid Transit Economic Opportunity and Diversity Committee came to order at 2:00 p.m., Tuesday, May 11, 2021, at DART Headquarters, 1401 Pacific Avenue, Dallas, Texas, with Vice-Chair Robert C. Dye presiding.

The following Committee members were present: Robert C. Dye, and Lee Ruiz.

Other Board Members present: Gary Slagel, Rick Stopfer, Michele Wong Krause, and Jon-Bertrell Killen.

Pursuant to Article V, Section 4 to the DART Board Bylaws, amended by Resolution No. 000159, dated September 12, 2000, Board Member Rick Stopfer was hereby appointed to the Economic Opportunity and Diversity Committee to serve as an alternate member of the committee for purposes of making a quorum. The above-named Board Member shall have all the privileges of other committee members so long as the Board Member's presence is necessary to maintain a quorum. This appointment shall be effective only until the adjournment of the meeting for which the appointment is made.

This appointment form shall be filed with the Office of Board Support prior to the convening of the Committee meeting.

Others Present: David Leininger, Gene Gamez, Joseph Costello, Carol Wise, Gabriel Beltran, Nicole Fontayne-Bardowell, Julius Smith, Alexis Gunn, Donna Henry, Nancy Johnson, Josefina Chavira and Tracy A. Cantu.

1. **Roll Call**

   Vice-Chair Dye took Roll Call, confirming a quorum was present.

   Vice-Chair Dye stated the Committee would conduct the actions of the meeting by Roll Call vote. He then provided voting instructions prior to continuing with the agenda items.

2. **Approval of Minutes: April 13, 2021**

   Mr. Ruiz made a motion to approve the Minutes from the April 13, 2021, Economic Opportunity and Diversity Committee Meeting and enter into record as written.

   Mr. Stopfer seconded.

   Vice-Chair Dye took a Roll Call vote, and the motion was approved unanimously.
3. **Briefing on Disadvantaged, Minority and Woman-Owned Business Enterprise Participation During the Second Quarter of FY 2021**

Mr. Gabriel Beltran, Interim Vice President of Diversity and Inclusion, briefed the Committee (slides on file with the Office of Board Support) as follows:

- Topics to be Covered (slide 2)
- FY 2021 Goal (slide 3)
- D/M/WBE Participation Second Quarter -topic separator
- 2021 D/M/WBE Participation by Quarter (slide 4)
- Summary of Awards -topic separator
- Total Procurement Awards: 2\(^{nd}\) Quarter 2021 (slide 6)
- Summary of New Contract Awards 2\(^{nd}\) Quarter 2021 (slide 7)
- D/M/WBE Prime Contractors-topic separator
- D/M/WBE Prime Awards 2\(^{nd}\) Quarter 2021 (slide 9)
- Logos – Hispanic (slides 10)

Mr. Killen joined the meeting at 2:09 p.m.

- Logos – Asian Indian (slides 11-12)
- Logos – White Female (slides 13)
- Overall D/M/WBE Participation (slides 14)

4. **Identification of Future Agenda Items**

Future agenda items, identified for this committee, were as follows:

Mr. Killen requested a briefing on the current policy regarding the approved employee appearance/hairstyles.

5. **Adjournment**

There being no further business to discuss, the meeting adjourned at 2:13 p.m.

_Signature_

**Tracy A. Cantu**

Tracy A. Cantu

Board Support Analyst

/tac

+Same Night Item

*Briefing Item*
Agenda Report

DATE:       June 8, 2021

SUBJECT:    Equal Employment Opportunity Program Submission Update

RECOMMENDATION

This is a briefing item. No action is required at this time.

BUSINESS PURPOSE

• The Economic Opportunity and Diversity Committee will be provided a briefing on the requirement for an Equal Employment Opportunity plan and its status for submission to the Federal Transit Administration.

• This briefing will help achieve Board Strategic Priority 4: Pursue excellence through employee engagement, diversity, development and well-being.