



**Economic Opportunity and Diversity**  
**Tuesday, October 4, 2022, 3:30 P.M.**  
**DART Board Room – 1<sup>st</sup> Floor**  
**1401 Pacific Ave., Dallas, Texas 75202**  
***(Estimated Meeting Time: 15 minutes)***

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1. Approval of Minutes: September 13, 2022
2. \*Briefing on DART's 2022 9th Annual Small Business Academy  
(Flora M. Hernandez/Gabriel Beltran)  
*[5 minutes - presentation; 5 minutes - Q&A]*
3. Identification of Future Agenda Items
4. Adjournment

**\*This is a Briefing Item Only**

**The Economic Opportunity and Diversity Committee may go into Closed Session under the Texas Open Meetings Act, Section 551.071, Consultation with Attorney, for any legal issues or under section 551.076 or Section 551.089, for Deliberation Regarding the deployment or implementation of Security Personnel or devices, arising or regarding any item listed on this Agenda.**

**This facility is wheelchair accessible. For accommodations for the hearing impaired, sign interpretation is available. Please contact Community Affairs at 214-749-2799, 48 hours in advance.**

*Chair – vacant*  
*Vice Chair – Flora M. Hernandez*  
*Members – Glenn B. Callison, Carmen Garcia,*  
*Michele Wong Krause, and Hosanna Yemiru*  
*Staff Liaison – Gabriel Beltran*

**MINUTES**  
**DALLAS AREA RAPID TRANSIT**  
**ECONOMIC OPPORTUNITY AND DIVERSITY COMMITTEE MEETING**  
**September 13, 2022**

The Dallas Area Rapid Transit **Economic Opportunity and Diversity Committee** came to order at 2:20 p.m., Tuesday, September 13, 2022, at DART Headquarters, 1401 Pacific Avenue, Dallas, Texas, with DART Board Chair Wong Krause presiding.

The following Committee members were present: Michele Wong Krause and Carmen Garcia.

Other Board Members present: Gary Slagel, Jon-Bertrell Killen, and Lee Ruiz.

**Pursuant to Article V, Section 4 to the DART Board Bylaws, amended by Resolution No. 000159, dated September 12, 2000, Board Member Gary Slagel was hereby appointed to the Economic Opportunity and Diversity Committee to serve as alternate member of the committee for purposes of making a quorum. The above-named Board Member shall have all the privileges of other committee members so long as the Board Member's presence is necessary to maintain a quorum. This appointment shall be effective only until the adjournment of the meeting for which the appointment is made.**

**This appointment form shall be filed with the Office of Board Support prior to the convening of the Committee meeting.**

Others Present: Nadine S. Lee, Gene Gamez, Nicole Fontayne-Bardowell, Nevin Grinnell, Gabriel Beltran, Donna Henry, and Josefina Chavira.

**1. Approval of Minutes: August 9, 2022**

**Hearing no objections, Chair Wong Krause stated the Minutes from August 9, 2022, Economic Opportunity and Diversity Committee Meeting, were entered into record as written.**

**2. \*Briefing on Disadvantaged, Minority and Woman-Owned Business Enterprise Participation During the Third Quarter of FY 2022**

Mr. Gabriel Beltran, Interim Vice President of Diversity and Inclusion, briefed the Committee (slides on file with the Office of Board Support) as follows:

- Today's Discussion (slide 2)
- FY 2022 Goal (slide 3)
- D/M/WBE Participation - Third Quarter *-topic separator*
- FY 2022 D/M/WBE Participation by Quarter (slide 4)
- Summary of Awards *-topic separator*
- Total Procurement Awards: 3<sup>rd</sup> Quarter FY 2022 (slide 6)
- Summary of New Contracts Awards 3<sup>rd</sup> Quarter FY 2022 (slide 7)
- D/M/WBE Prime Contractors *-topic separator*
- D/M/WBE Prime Awards 3<sup>rd</sup> Quarter FY 2022 (slide 9)
- Asian Indian logos (slide 10)
- Asian Pacific logos (slide 11)
- White Female logos (slides 12-13)
- Overall D/M/WBE Participation Through 3 Quarters (slide 14)

Mr. Slagel inquired if this presentation focused on the Hispanic population percentages, in reference to a prior question made by Ms. Hernandez. Mr. Beltran explained that this presentation was solely in reference to Disadvantaged, Minority and Woman-Owned Business Enterprise Participation.

Ms. Garcia requested, at Mr. Beltran's next presentation for this item, that he focus differently and dig deeply into his reporting. She further said, while she knows these numbers are phenomenal, and it takes a team effort from everyone, she opined that this information is not getting out into the community. Ms. Garcia encouraged Mr. Beltran to put out information to the media outlets that spoke about the good things that DART is doing in regard to this presentation.

DART Board Chair Wong Krause also commended Mr. Beltran and staff and echoed Ms. Garcia's request that this positive information should be spread to the communities.

### 3. **\*Update on Racial Equity Process Framework**

Mr. Beltran briefed the Committee (slides on file with the Office of Board Support) as follows:


- Today's Discussion (slide 1)
- Equal Employment Opportunity Employer (slide 2)
- Racial Equity Process Framework (slides 3-4)
- Equity vs. Equality -*topic separator*
- Equity is Different from Equality (slide 6)
- What is Racial Equity? (slide 7)
- Industry Trends -*topic separator*
- Commitment to Racial Equity (slide 9)
- Transit Agencies in Texas with a Racial Equity Plan (REP) (slide 10)
- Areas to be Analyzed -*topic separator*
- Areas to be Analyzed (slide 12)
- Workforce and Pay (slides 13-14)
- Community Involvement (slide 15)
- Policing (slide 16)
- Employee Survey (slide 17)
- Process Timeline (slide 18)

### 4. **Identification of Future Agenda Items**

There were no future agenda items identified for this committee.

### 5. **Adjournment**

There being no further business to discuss, the meeting adjourned at 2:56 p.m.

  
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Josefina Chavira, CAP  
Assistant Board Administrator

/jc  
\*Briefing Item



# Agenda Report

**DATE:** October 4, 2022

**SUBJECT:** Briefing on DART's 2022 9th Annual Small Business Academy

## **RECOMMENDATION**

This is a briefing item only. No action is required at this time.

## **BUSINESS PURPOSE**

- The purpose of this briefing is to provide the Economic Opportunity and Diversity Committee an overview of the DART Small Business Academy which is designed to promote business development of the small business community, provide technical assistance, and encourage and prepare participants' pursuit of procurement opportunities.
- The briefing will provide a preview of the October 2022 Academy to include the program content and outreach efforts.
- This briefing will help achieve the Board Strategic Priority 3: Innovate to enhance mobility options, business processes and funding; and Strategic Priority 5: Enhance DART's role as a recognized, local, regional and national transportation leader.