

# Approval to Authorize Temporary Employment Assignment for DART's Safety and Compliance Project Manager

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## Committee-of-the-Whole

July 06, 2021

Donna Johnson  
Vice President & Chief Safety Officer





**Approval to  
Authorize Temporary  
Employment Assignment for  
DART's Safety and Compliance Project Manager**

# Temporary Assignment - Safety

Approval Applies To:

- Mission critical support for safety and compliance duties
  - Temporary Unforeseen vacancy of the Director Of Safety
- Board Strategic Priority 1
  - Enhance the safety and service experience through customer-focused initiatives



# Business Purpose

- Support Safety and Compliance Duties Mandated by FTA
  - FTA Triennial Safety Audit
  - Annual FTA Internal Safety Review
  - TxDOT Bi-Weekly Meetings
  - Reinstatement of Accident Appeals Hearings suspended due to pandemic
- Fills the void while Director Of Safety is out on Short Term Disability
- Assist in selection process for 4 current vacant positions
  - 3 New positions
  - 1 Vacant due to Resignation



# Considerations

- Accepted Voluntary Retirement Incentive Program, September 2020.
- Accepted temporary assignment to complete the required Public Transportation Agency Safety Plan (PTASP) – May 2021
- History
  - Can immediately step in and manage Safety Functions (*37 years DART experience – 10+ years DART Safety Experience*)
  - Historical knowledge of DART and Operations Safety processes and procedures
  - Well versed in State and Federal Safety guidelines as it relates to Transit
  - Currently holds Safety Certifications (required by FTA)



# Financial Considerations

- Assignment not to exceed 6 months
  - Work Schedule not to exceed 30 hours per week.
  - Paid hourly wage based on current salary
- Current FY21 Budget supports funding



# Recommendation

- Approval to Extend Temporary Employment Assignment for DART's Safety and Compliance Project Manager



# Questions



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