

LATERAL ENTRY

ELIGIBILITY REQUIREMENTS

1. Applicant must have an active Texas Commission on Law Enforcement (TCOLE) Peace Officer license prior to hire date.
2. Applicant must have one (1) or more years of total service time as a paid, full-time law enforcement officer.
3. Applicant who has had a break in service as a law enforcement officer greater than six (6) months will require approval by the Chief of Police.
4. Lateral applicants must successfully complete each step in the DART Police hiring process, excluding the entrance exam and physical assessment.

PLACEMENT ON PAY PLAN

1. Officers will be placed on the pay plan step based on whole years of service as a law enforcement officer, and the maximum starting salary for lateral transfers is \$103,421 for officers who have 15 or more years of eligible service. Service eligibility will be decided on a case by case basis by the Chief of Police based on factors such as: department size and type, gaps in service, type of law enforcement experience, etc.

	Hire	6 mos.	Year 1	Year 2	Year 3	Year 4	Year 5	Year 10	Year 15	Year 20
Officer	\$70,000	\$73,500	\$77,175	\$81,033	\$85,085	\$89,339	\$93,806	\$98,497	\$103,421	\$108,592
Sergeant	\$114,022		\$116,873		\$119,795					
Lieutenant	\$125,784		\$128,929		\$132,152					