DALLAS AREA RAPID TRANSIT POLICE DEPARTMENT

Essential Skills Needed
- Excellent communication skills
- Ability to stay calm under pressure
- Ethical decision making skills
- Integrity and excellent judgment
- Superior problem solving skills
- Easily adaptable/flexible
- Ability to work well with others

Minimum Qualifications
- Minimum age: 20 years old
- U.S. citizen
- Valid driver's license
- No college required with high school diploma
- If veteran, Honorable Discharge from military
- No serious criminal conviction

Make a Difference
Serve and Protect

Competitive Salary
- $52,642 annual starting salary – academy
- $54,270 annual starting salary – licensed
- Extra pay for evening and night shifts
- Extra pay for TCOLE certifications
  Intrmd=$6000yr Adv=$9000yr Master=$1,2000yr

Hiring Process
- Application (no fee required)
- Entrance Exam (physical & written)
- Oral Interview Board
- Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Medical Exam / Drug Test
- Psychological Evaluation

*Process takes approximately 14-18 weeks. Hiring now - not for eligibility list!

Generous Benefits Package
- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
- 401k Retirement Plan (employer match)
- Paid time off that increases with seniority
  - Paid holidays
  - Full uniform provided
  - Tuition reimbursement
  - Relocation reimbursement
  - Military leave

Dallas/Texas Advantages
- No State income tax
- Low cost of living
- Affordable quality housing
- Free college tuition for Texas police officers

Recognized Agency by the Texas Police Chiefs Association Best Practices Recognition Program

Apply online at: www.DART.org/webapps/hrportal
www.DART.org/DARTPolice email: PDrecruiting@DART.org
Phone: (214) 749-5951 Address: 2111 S. Corinth Street Rd., Dallas, TX 75203