

# POLICE HIRING PROCESS INFORMATION

## **Steps in the Process**

- Screening of Application
- Physical Ability Test
- Written Exam
- Oral Interview Board
- Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Conditional Offer of Employment
- Medical Exam / Drug Test
- Psychological Evaluation
- Final Offer of Employment

We will make accommodations for **out-of-town** candidates to reduce the number of trips they have to make to Dallas, and schedule their Physical Ability Test, Written Exam, Oral Interview Board, and Polygraph Exam all on the same day. Then near the end of the process, we will schedule their Interview with the Chief, Conditional Offer of Employment, Medical Exam, Psychological Evaluation, and Fingerprinting on two consecutive days.

## **Police Entrance Exam**

The Entrance Exam is comprised of a physical ability test and a written exam.

The physical ability test consists of the following requirements: 300 meter run must be completed in 74 seconds or less; must complete 20 push-ups within one minute; and must complete 30 sit-ups within one minute

The written exam contains four sections: (1) math, (2) reading comprehension, (3) spelling/grammar, and (4) writing sample. To pass the written exam, the applicant must score at least 75% overall on the exam.

## **Police Academy**

Next Police Academy dates:

- **August 2019** – to be eligible to attend this academy, applicants must apply by May 2019.
- **October 2019** – to be eligible to attend this academy, applicants must apply by July 2019.
- **December 2019** – to be eligible to attend this academy, applicants must apply by September 2019.
- **February 2020** – to be eligible to attend this academy, applicants must apply by November 2019.
- **April 2020** – to be eligible to attend this academy, applicants must apply by January 2020.
- **June 2020** – to be eligible to attend this academy, applicants must apply by March 2020.
- **August 2020** – to be eligible to attend this academy, applicants must apply by May 2020.

The Police Academy is 22 weeks long and is held at the North Central Texas Council of Governments Regional Police Academy in Arlington.

<link to academy's website: <https://www.nctcog.org/public-safety/regional-police-academy>>