



DALLAS AREA RAPID TRANSIT POLICE DEPARTMENT



INTEGRITY FIRST ~ SERVICE BEFORE SELF ~ EXCELLENCE IN ALL WE DO

Essential Skills Needed

- Excellent communication skills
- Ability to stay calm under pressure
- Ethical decision making skills
- Integrity and excellent judgment
- Superior problem solving skills
- Easily adaptable/flexible
- Ability to work well with others



fulfilling career

role model

Minimum Qualifications

- Minimum age: 20½ years old
- Maximum age: none
- U.S. citizen
- Valid driver's license
- No college required with high school diploma
- If veteran, Honorable Discharge from military
- No serious criminal conviction

camaraderie with co-workers



valued team member



MAKE A DIFFERENCE

Serve and Protect



variety of special assignments

Competitive Salary

- \$52,642 annual starting salary – academy
- \$54,270 annual starting salary – licensed
- Extra pay for evening and night shifts
- Extra pay for TCOLE certifications
- Intrmd=\$600/yr Adv=\$900/yr Master=\$1,200/yr

technology emphasis



challenging and interesting duties

Hiring Process

- Application (no fee required)
- Entrance Exam (physical & written)
 - Oral Interview Board
 - Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Medical Exam / Drug Test
- Psychological Evaluation

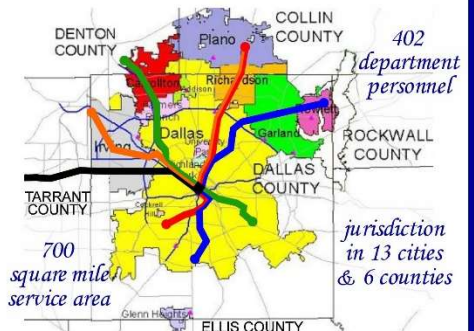
*Process takes approximately 14-18 weeks.
Hiring now - not for eligibility list!



Dallas/Texas Advantages

- No State income tax
- Low cost of living
- Affordable quality housing
- Free college tuition for Texas police officers

Recognized Agency by the Texas Police Chiefs Association Best Practices Recognition Program



advancement opportunities due to growth related to planned rail expansion

Generous Benefits Package

- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
- 401k Retirement Plan (employer match)
- Paid time off that increases with seniority
 - Paid holidays
 - Full uniform provided
 - Tuition reimbursement
 - Relocation reimbursement
 - Military leave



protecting your community

Apply online at: www.DART.org/webapps/hrportal

www.DART.org/DARTPolice email: PDrecruiting@DART.org

Phone: (214) 749-5951 Address: 2111 S. Corinth Street Rd., Dallas, TX 75203