DALLAS AREA RAPID TRANSIT
POLICE DEPARTMENT
TELECOMMUNICATORS

Essential Skills Needed
- Excellent communication skills
- Ability to stay calm under pressure
- Ability to multi-task
- Ethical decision making skills
- Integrity and excellent judgment
- Easily adaptable/flexible
- Ability to work well with others

Competitive Salary
- $39,546 annual starting salary – not certified
  automatic increase to $43,501 after 1 year
- $43,501 annual starting salary - certified
- Extra pay for evening and night shifts
- Extra pay for TCOLE certifications
  Intrmd=$300/yr  Adv=$600/yr  Master=$900/yr

Hiring Process
- Application Screening
- Entrance Exam
- Oral Interview Board
- Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Conditional Offer of Employment
- Medical Exam / Drug Test
- Psychological Evaluation
- Final Offer of Employment

Generous Benefits Package
- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
- 401k Retirement Plan (employer match)
- Paid time off that increases with seniority
  - Paid holidays
  - Full uniform provided
  - Tuition reimbursement
  - Military leave

Employment Information
- High quality training
- Technology emphasis
- Choice of shift assignments based on seniority

MAKE A DIFFERENCE

DART Police Telecommunicators are responsible for receiving requests for police services (911 operator), dispatching calls for service to DART Police Officers over a two-way radio and computer, processing requests for assistance from DART Police Officers, monitoring police radio transmissions, and processing requests through the State and Federal crime information systems.

Minimum Qualifications
- Minimum age: 19 years old
- Maximum age: none
- U.S. citizen or legally authorized to work in U.S.
- High School Diploma or G.E.D.
- If veteran, Honorable Discharge from Military
- No serious criminal conviction

Apply online at: www.DART.org/webapps/hrportal

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