DART Police is a Recognized Agency by the Texas Police Chiefs Association Best Practices Recognition Program

- fulfilling career
- helping others when they need it most
- fast-paced, dynamic environment
- exciting and challenging duties
- highly effective professional team
- critically important service
- respected profession
- protecting your community
- critically important service
- respected profession
- valuable role in public safety

MAKE A DIFFERENCE

DART Police Telecommunicators are responsible for receiving requests for police services (911 operator), dispatching calls for service to DART Police Officers over a two-way radio and computer, processing requests for assistance from DART Police Officers, monitoring police radio transmissions, and processing requests through the State and Federal crime information systems.

Essential Skills Needed
- Excellent communication skills
- Ability to stay calm under pressure
- Ability to multi-task
- Ethical decision making skills
- Integrity and excellent judgment
- Easily adaptable/flexible
- Ability to work well with others

Competitive Salary
- $39,546 annual starting salary – not certified
- automatic increase to $43,501 after 1 year
- $43,501 annual starting salary - certified
- Extra pay for evening and night shifts
- Extra pay for TCOLE certifications
  - Intrmd=$300/yr
  - Adv=$600/yr
  - Master=$900/yr

Minimum Qualifications
- Minimum age: 19 years old
- Maximum age: none
- U.S. citizen
- High School Diploma or G.E.D
- Valid driver’s license
- If military veteran, Honorable Discharge
- No felony or class A misdemeanor conviction

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Generous Benefits Package
- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
- 401k Plan (employer match up to 3%)
- 457b Retirement Plan
- Paid time off that increases with seniority
- Paid holidays
- Full uniform provided
- Tuition reimbursement
- Military leave

Hiring Process
- Application Screening
- Entrance Exam
- Interview Board
- Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Medical Exam / Drug Test
- Psychological Evaluation

Department Information
- 429 personnel
- Choice of shift assignments based on seniority
- 700 square mile service area through 13 cities & 6 counties

DART has been recognized by Forbes as a Best Employer for 3 straight years

Apply online @ DART.org/PoliceJobs

DART.org/DARTPolice PDrecruiting@DART.org (214)749-5951